



Rule Based Controlling Specialist

Job ID no: 136737

Location: Pabianice



Philips is a diversified Health and Well-being company, focused on improving people's lives through timely innovations. As a world leader in healthcare, lifestyle and lighting, Philips integrates technologies and design into people-centric solutions, based on fundamental customer insights.

Your challenge:

By combining the current Philips Automotive Lighting business and the LED activities of Philips LumiLeds we are creating a global leading lighting components business, which is a unified global technology and innovation-driven lighting platform.

As a leading global technology company, LumiLeds supplies high-quality LED components to the downstream segments of the lighting industry as well as LED and Conventional lighting components to the automotive industry. The company also holds top 3 market positions in most of its end markets: General Illumination, Automotive OEM and Aftermarket, Specialty and Display LED products for the Smartphone and Display segments.

We are looking for members of the **newly created Center of Excellence Finance in Pabianice**. This is a unique opportunity for being part of the newly founded company based on the merge of two most winning businesses of Philips Lighting: Automotive Lighting & LumiLeds.

In light of the transition to an integrated stand-alone company, LumiLeds is looking to attract the best talents.

Just imagine yourself growing with us... If you're ready to make a difference and convert your passion for technology and innovation into action, then you're the right person!

Your responsibilities:

- Verify compliance with accounting standards and regulations (IFRS, local regulations)
- Coordinate with external service provider to ensure that bookings/accounting is accurately and timely maintained
- Review that all balances are correctly held and that adequate reconciliations are available with appropriate documentation
- To manage the more complex Rule Bases Controlling processes where specific, executional activities are performed by a third party service provider – Hedging
- Investigate details for account reconciliations and justifications in close co-operation with the local F&A and business
- Analyze the total balance sheet and propose opportunities for improvement
- Take responsibility of general ledgers as agreed with chief accountant, close co-operation with the local F&A

We are looking for people with functional knowledge and critical experience:

- Graduate with Bachelor in Finance or equivalent degree
- Fluent knowledge of English is a must (both orally and in writing)



- Up to standard knowledge of reporting & analysis and of the relevant business to be able to drive harmonization and optimization
- Knowledge of controlling processes and IFRS standards
- Preferably basic knowledge of currency risks, hedging and treasury
- SAP knowledge and advanced Excel skills is a must
- Highly developed analytical capabilities, with a strong business and customer sense
- Ability to effectively influence and collaborate with colleagues from various disciplines
- Highly developed interpersonal skills
- Open minded, change agent
- Customer oriented
- Good team player

We offer a range of fringe benefits:

- Competitive salary
- Yearly bonus based on performance achieved
- Friendly atmosphere
- Private medical care with option to extend it to family members
- BenefitSystem cards
- Discount for Philips' products

If you are interested in pursuing a career in Philips please apply online www.philips.com/careers using Job ID number **136737** or **apply directly for a job:**

https://philips.taleo.net/careersection/jobdetail.ftl?job=136737&lang=en&sns_id=mailto#.VljCitJJ3T0.mailto

We kindly inform you that we will contact only chosen candidates.

Please provide a clause: „Hereby I agree to process my personal data included in my application for requirements of the recruitment process (in accordance to Personal data Protection Act dated 29 August 1997; Official Journal no 133, item 883)“.

