

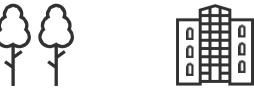
## **COOPERATION OFFER FOR EMPLOYERS**

















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## YOUTH IN ŁÓDŹ PROGRAMME

### FOR WHOM?

The programme is dedicated to students and graduates of Łódź universities and employers from Łódź and the province.

#### **OBJECTIVES**

- encouraging students to study and to plan their future in Łódź
- retaining the best graduates in Łódź
- building a positive image of Łódź companies and institutions among students
- enabling students and graduates to gain professional experience that will facilitate finding an attractive job
- providing local entrepreneurs and potential investors with highly qualified staff









## INTERNSHIP AND TRAINEESHIP PORTAL

### **OBJECTIVES**

- support young people in gaining additional qualifications and professional experience during internships and traineeships in companies in Łódź
- recruitment support for employers in reaching the best candidates

#### **BENEFITS FOR THE EMPLOYER**

On the website <u>www.praktyki.lodz.pl</u>, registered employers can advertise available internships and traineeships free of charge and manage their profile by adding offers themselves. Advertisements are additionally published on www.mlodziwlodzi.pl.

More than **360 employers** are registered on the site.















## HOLIDAY INTERNSHIPS

### **BENEFITS FOR EMPLOYERS**

- Enabling students to carry out paid internships in companies in Łódź during the summer holidays
- Promotion of holiday internships to employers as an excellent way to recruit future employees
- Extensive promotional campaign of internship funders and reported offers
- Promotional package linked to the number of internship offers submitted
- Recruitment of trainee applicants and optional pre-selection of **applications** by the organiser
- Employers get access to the best candidates and decide which people match their expectations.

In the 13 editions of the project, more than 710 companies in Łódź took part and employed more than **2 400 students** for the summer holidays. In total, more than **46 800 applications** were sent in.









### **PRINCIPLES OF COOPERATION**

- The employer undertakes to fund at least 1 holiday internship of a minimum of 1 month between June and September
- The employer signs a civil law contract with the selected trainee in which he/she is guaranteed an hourly wage of a minimum of PLN 28.10 gross (which means a minimum of PLN 4 300 gross per month on a full-time basis)











## SCHOLARSHIP PROGRAMME

A UNIQUE PROGRAMME OF SCHOLARSHIPS FUNDED BY EMPLOYERS FOR THE MOST ACTIVE STUDENTS OF ŁÓDŹ UNIVERSITIES AND THE MOST TALENTED SECONDARY SCHOOL GRADUATES CHOOSING TO STUDY IN ŁÓDŹ.

#### **BENEFITS FOR FUNDERS**

- The opportunity to support **exceptional TALENTS**, the most talented secondary school graduates choosing to study in Lodz and the most active students in the fields of study chosen by the employer.
- Perfect matching of the scholarship recipient to the company profile by preparing company-dedicated rules and regulations for the scholarship programme containing requirements, criteria and terms and conditions of the cooperation that meet the needs of the employer.
- A SCHOLARSHIP HOLDER can be a valuable apprentice or trainee for the company and, in the long term, also **an employee.** He or she can also act as **a** company ambassador at the university.
- Promotion of the company during the programme's promotional campaign.





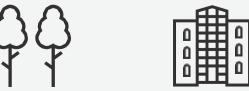
## SCHOLARSHIP PROGRAMME

THANKS TO THE COOPERATION OF ŁÓDŹ COMPANIES AND UNIVERSITIES WE HAVE BUILT THE LONGEST RUNNING AND LARGEST EMPLOYERS' SCHOLARSHIP PROGRAMME IN POLAND

# **16 EDITIONS**

## **1070 SCHOLARSHIP HOLDERS**

## **10.000 APPLICATIONS SUBMITTED**













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## SCHOLARSHIP PROGRAMME

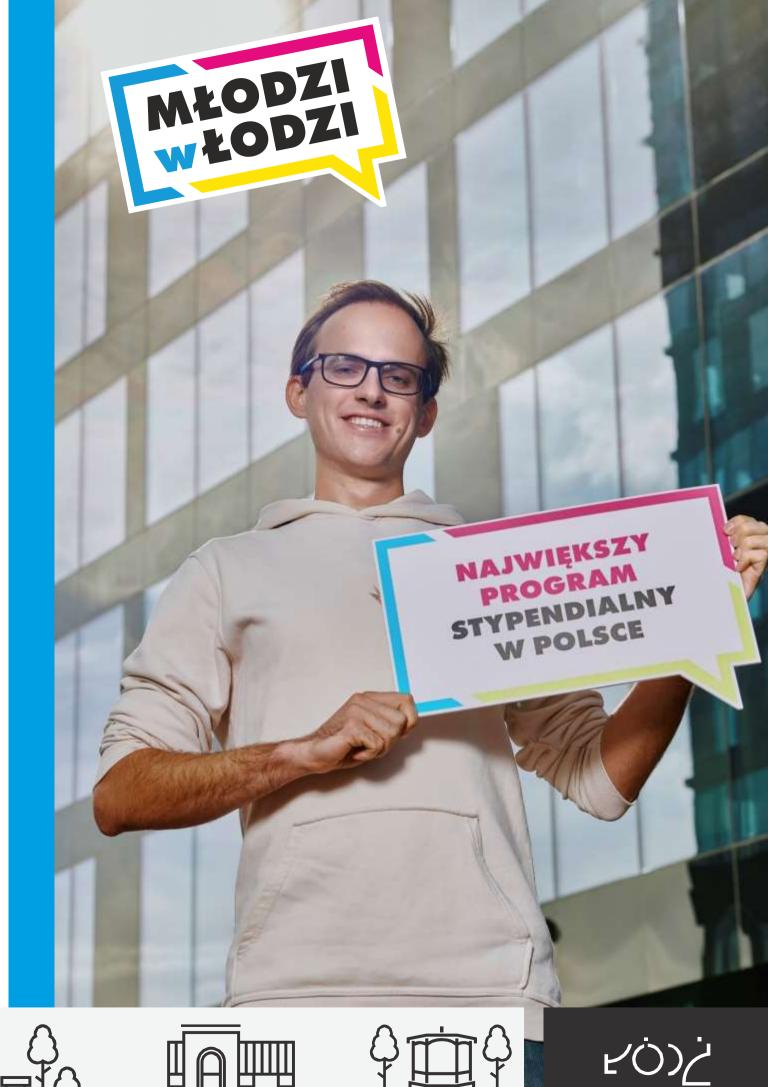
### **PRINCIPLES OF COOPERATION**

- Funding a financial SCHOLARSHIP for at least one person of at least PLN 1000 gross per month for 9 months (PLN 9 000 per year in total) Or
- Reimbursement of accommodation costs in a student residence hall for at least one person in the amount of approx. 450-1200 PLN per month for 9 months (total annual amount 4050-10800 PLN) Or
- Funding of a language or other qualification improvement course for a group of **10-15 students** (the cost of the remuneration for the teacher/trainer depends on the type, length and intensity of the course, approx. 10 000-15 000 PLN)

The course can be organised directly by the Founder or through companies or institutions cooperating with the Youth in Łódź Programme.













### TRAININGS AND WEBINARS FOR STUDENTS

### **ASSUMPTIONS**

Free training courses and webinars for students and graduates are organised in cooperation with training companies and employers in Łódź. So far, more than 600 training courses have been conducted along with partners, which have already benefited almost 9 000 people. Training courses are open to students of Łódź universities and graduates up to 12 months after graduation.

### **PRINCIPLES OF COOPERATION**

The Partner proposes the date and topic of the training/webinars, prepares content and promotional materials and provides the trainer. Młodzi w Łodzi programme ensures promotion of the event and recruitment of participants in accordance with the Partner's guidelines.

Onsite training sessions can take place in the training room of the Młodzi w Łodzi (Politechniki Avenue 32) or at the Partner's premises. To conduct a webinar, the Partner uses online meeting tools available to it.









## OPEN DAYS MEET ŁÓDŹ EMPLOYERS

#### ASSUMPTIONS

**Open Days Meet Łódź Employers** is a series of visits by Łódź students to companies that are partners of the **Youth in Łódź** programme. The Open Day offers students a presentation of the company, internships, apprenticeships or employment opportunities, the recruitment process and a tour around office/company.

Nearly **2 350 students** have already benefited from this initiative.

#### **PRINCIPLES OF COOPERATION**

The partner proposes **the date** and **programme of the Open Day** and provides on-site supervision for the group.

The Młodzi w Łodzi programme ensures the promotion of the event and the recruitment of participants according to the Partner's guidelines.













#### GET A TASTE OF STUDYING IN ŁÓDŹ PROMOTION OF ŁÓDŹ, UNIVERSITIES AND COMPANIES TO THE BEST SECONDARY SCHOOLS STUDENTS IN THE ŁÓDŹ REGION

"Get a Taste of Studying in Łódź" is a series of events encouraging the best secondary schools students to study in Łódź. During the event students from Łódź and the Łódź voivodeship can personally check and feel what it is like to study in Łódź.



3 days in Łódź (thursday - saturday) for a group of 30 young people



the best secondary school students and opinion leaders (teachers, educationalists, school principals, members of Parent Councils) from the Łódź region



dedicated workshops at Łódź universities and companies, city tours, cultural and leisure activities



Summary: 20 editions, 630 participants













Politechnika Łódzk

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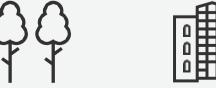


#### GET A TASTE OF STUDYING IN ŁÓDŹ PROMOTION OF ŁÓDŹ, UNIVERSITIES AND COMPANIES AMONG THE BEST SECONDARY SCHOOLS STUDENTS FROM THE ŁÓDŹ REGION

### **Business Partner commitment**

- Financial commitment of the partner at the level of PLN 6 000 - 8 000 to cover the costs of a 3-day visit of secondary school students in Łódź.
- Invitation of participants to an inspirational meeting/workshop at the partner company's premises, including a tour of the company, optionally with refreshments.
- **Preparation of content**/promotional materials for participants.























#### GET A TASTE OF WORK IN ŁÓDŹ PROMOTION OF ŁÓDŹ TECH AND LIFE SCIENCE COMPANIES AMONG THE BEST SECONDARY SCHOOLS STUDENTS IN ŁÓDŹ

- "Get a taste of work in Łódź" is a series of events encouraging the best secondary school students from Łódź to study and work in Łódź.
- During the meetings in Łódź TECH and LIFE SCIENCE COMPANIES, students learn about the high quality employers and the possibilities of finding an attractive job in Łódź.



day visit in Łódź company for a group of 30-60 young people (2-3 time a year)





company presentation, recruitments opprtunities, dedicated workshops, office/plant tour, refreshments

#### Summary of 2023 edition: 13 meetings, 660 participants











## YOUTH IN ŁÓDŹ **CHANNELS OF COMMUNICATION**

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The website <u>www.mlodziwlodzi.pl</u> (33,000 page views per month) and the website <u>www.praktyki.lodz.pl</u> (25,000 page views per month)



Newsletter to subscribers of the <u>www.mlodziwlodzi.pl</u> website (55,000 subscribers) and mailings to individual universities and faculties, career offices, research clubs and student organisations



Facebook posts (>23k followers) Including sponsored posts (post reach is approx. 35k impressions)

Linkedin posts (>14,000 followers)



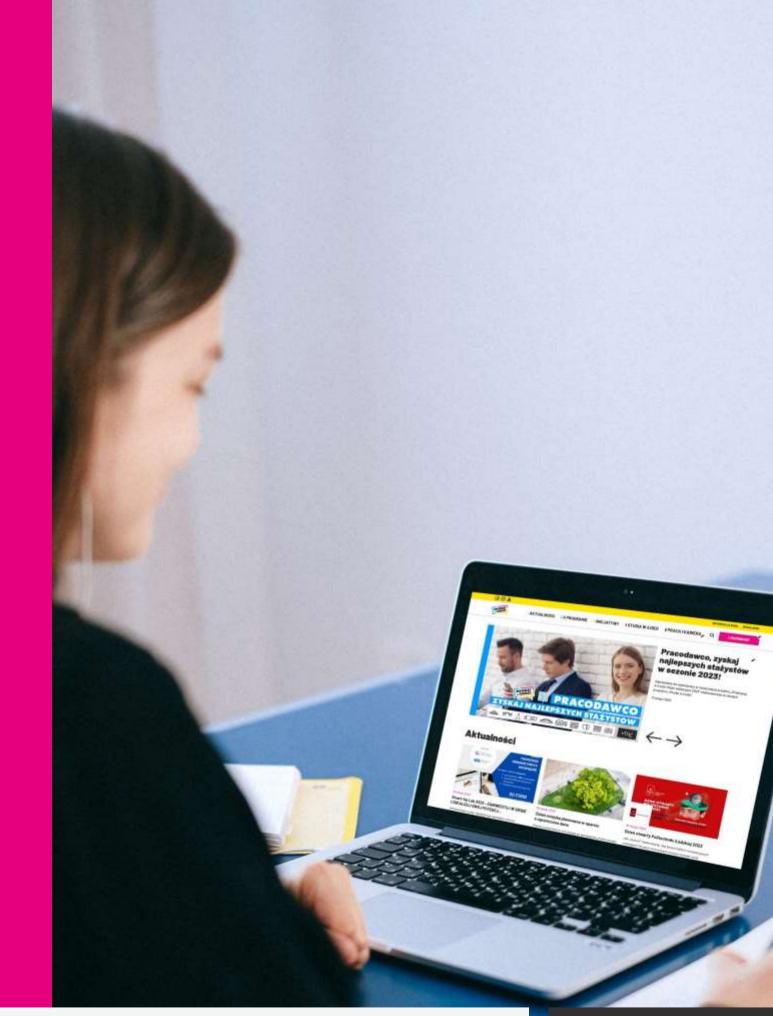
Posts on Instagram (>2,000 followers)



Lockable display cabinets for posters at individual faculties of Łódź universities















## YOUTH IN ŁÓDŹ BENEFITS FOR THE PARTNER

- Partner profile on <u>www.mlodziwlodzi.pl</u>
- Opportunity to participate in programme initiatives
- Possibility to add job and internship or traineeship offers for free on <u>www.mlodziwlodzi.pl</u>
- Possibility to add internship and traineeship offers free of charge on <u>www.praktyki.lodz.pl</u>
- Possibility of using the communication channels of the Youth in Łódź programme to promote the Partner's initiatives
- Placing the Partner's logo in the promotional materials of the Youth in Łódź programme
- Partner promotion through dedicated promotional campaigns linked to specific initiatives, including participation in press briefings for the most engaged.







## CONTACT

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